

# Marine Wing Support Squadron 273

## Command Philosophy

Consider these two themes and associated principles as the baseline for every Sweathog in the Squadron. Being a ready formation and driving organizational excellence underpins everything we do in the employment of Aviation Ground Support to enable Marine aviation operations in an expeditionary environment. My intent is that we face challenges together and grow as a team. We have the opportunity to build a great Squadron.

What is written here means nothing unless each of us apply these principles daily. It takes effort from the individual to set the right conditions for the collective.



### Be a Ready Formation:

#### Mission

- Be the professional. *Study the book, apply what you've learned when training, and master your craft.*
- Train hard and as a team. *We don't do anything alone. All leaders are responsible for building their teams and leading the units they've been assigned.*
- Include safety in everything you do. *Hard training can also be smart training. Take care of your fellow Marine or Sailor and preserve the force.*

#### Marines

- It starts with personal fitness. *Make concerted efforts to improve your physical, emotional, and financial fitness. Build resilience in all of them.*
- Family readiness matters. *We are an expeditionary force. Within the bounds of OPSEC, keep our families informed so that they are well prepared for their Marine or Sailor's absence.*
- Achieve work-life optimization. *Deployments and training evolutions will drive us hard. We will target time for personal recovery when back in garrison. It is an inherent part of readiness.*

#### Machines

- Gain and maintain a high state of materiel readiness. *Keep our equipment ready. Apply the art of balancing operations with the time needed to reconstitute our equipment set.*
- Exercise our equipment. *Develop operator proficiency while regularly exercising our assets. Conduct routine motor stables and preventive maintenance so we know that we can depend on our equipment.*
- Be inspection ready – always. *Implement a programmatic approach to ensuring we are always in compliance with the business rules of our Service. This is a marathon effort and there are no rewards for short-distance sprints toward achieving materiel readiness.*

### Drive Organizational Excellence:

#### Climate

- The SgtMaj and I set the tone. *You determine whether or not the climate is right to thrive in this environment. I depend on you to create good atmospheres that foster the overall positive culture of the Squadron.*

#### Growth

- Help others. *Everyone struggles at some point. Be part of the solution. Support your Marine or Sailor's personal and professional endeavors. We all want to be better women and men at the end of the day.*
- Drive positive change in the Squadron. *If you see something, say something. Uphold the standards of discipline in the unit. Identify the areas where we can do better. It is never wasted effort and will serve us well in training and combat.*

#### Enjoyment

- Their success is our success. *As an Aviation Ground Support unit, we enable Marine Aviation. Take pride in their success; it is ours as well.*
- Enjoy Beaufort and the surrounding area. *You will train in different geographic locations and eventually move on to other duty stations. Make the most out of your experience while here.*

A handwritten signature in dark ink, appearing to be 'J. W. Britain'.

J. W. BRITAIN  
LIEUTENANT COLONEL, UNITED STATES MARINE CORPS  
COMMANDING OFFICER, MARINE WING SUPPORT SQUADRON 273